



LOCAL UNION 853 SPRINKLER FITTERS OF ONTARIO

U.A. LOCAL 853 SPRINKLER & FIRE PROTECTION TRADE CENTRE
60 SHIELDS COURT, MARKHAM, ONTARIO L3R 9T5
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NOMINATION AND ELECTION NOTICE Election of Local Union Officers Local Union No. 853

This is your official Notice of Nominations and Election, pursuant to Section 122(a) of the UA Constitution.

NOMINATIONS

Nominations shall be conducted for the offices of **President, Vice-President, Recording Secretary, Business Manager/Financial Secretary-Treasurer, two (2) Business Agent[s] Inside Guard, four (4) Executive Board Members, three (3) Finance Committee Members, and three (3) Examining Board Members** according to the Alternative Procedure for Nominations issued by General President McManus. The purpose of this Alternative Procedure for Nominations is to ensure members' safety and to allow all members to participate in nominations equally in light of the risks presented by the COVID-19 pandemic.

Officers will be elected for a three year term.

Nominations must be made in writing by sending a letter or email to the Election Committee Chair.

All written nominations may be received October 12th – October 16th, 2020.

Members may send nomination(s) to the Local Union by mail at: **Local Union 853, 60 Shields Court, Markham, ON, L3R 9T5**. Alternatively, members may send nomination(s) to the Election Committee Chair:

Election Committee Chairperson: Bryon Reichstein
853-2020elections@ualocal853.org

Election Committee Members: Alain Gourgon
Barry Alderson
Howard Baker
Eric Belbin

Each written nomination must specify the office for which the nomination is made. Members should also include the address, phone number and UA Card Number of both the nominator and the person nominated on all written nominations.

Eligibility to Nominate: Persons nominating candidates for office must be journeyman members or apprentice members who have successfully completed their third apprenticeship year at the time of making nominations. In addition, such persons must be in good standing at the time of making a nomination and they may not be disqualified from voice or vote or from participating in the official affairs of Local 853 under the terms of Section 161(a) of the UA Constitution. Section 161(a) provides that any member who has entered business legitimately for himself or herself, or who holds a financial interest in any business directly connected with the plumbing and pipe fitting industry, shall not have the right to voice or vote or to take any part in the official affairs of the Local Union until six (6) months have passed since the member terminated his or her business or financial interest in such business.

No seconds to a nomination will be required as long as the person making the nomination meets the above requirements.

Members may nominate themselves.

A member may nominate one, and only one, candidate for each of the Local Union offices listed in bold type above, except for those in which multiple positions must be filled, i.e., the Business Agents, the Executive Board, the Finance Committee and the Examining Board. A member may nominate up to **two** candidates for a Business Agent position, up to **four** candidates for an Executive Board position, up to **three** candidates for a Finance Committee position, and up to **three** candidates for an Examining Board position.

Accepting Nominations: Members who have been nominated will be contacted by a member of the Election Committee to accept a nomination. If a member knows or believes he or she has been nominated and has not been contacted to accept the nomination, he or she should contact a member of the Election Committee at the email address listed above. A nominated member may also submit a written acceptance, which must include current address, phone number, and UA Card Number. Written acceptances must also identify the office for which the nomination is accepted. Written acceptances may be submitted by mail to **Bryon Reichstein** c/o Local853, **60 Shields Court, Markham ON, L3R 9T5** or by e-mail to 853-2020elections@ualocal853.org by **12:00 PM** on **October 16th**. Pursuant to Section 122(a) of the UA Constitution, an eligible member may only accept a nomination for one office.

Eligibility to Run for Local Union Office: As provided in Section 123(c) of the UA Constitution, no member shall be eligible to accept a nomination and run for office in a Local **853** mail ballot election unless he or she shall be a journeyman member and shall have been a member of the United Association and Local **853** in good standing for at least a period of two (2) years immediately prior to **October 23rd, 2020**, which is seven days prior to the mailing of the ballots. Any journeyman member who owes or has paid a reinstatement fee within a period of two (2) years immediately prior to **October 23rd, 2020** shall not be eligible to be nominated for office. As provided in Section 161(c) of the UA Constitution, no member who holds a financial interest in any business directly connected with the plumbing and pipe fitting industry may run for or hold union office until six months after the member has terminated such financial interest.

NOMINATIONS MEETING

In lieu of an in-person nominations meeting, a nomination meeting will be conducted by **videoconference on October 16th at 5:00 PM.**

<https://us02web.zoom.us/j/86189986374?pwd=dTA1MGxmaW5xK3RZNnIMV0pXTjB6Zz09>

Meeting ID: 861 8998 6374

Passcode: 978521

This meeting will be informational in nature. During the meeting, the Election Committee will provide a report on the members who have been nominated for particular offices and the eligibility of each member nominated by the time of the meeting. Following the nominations meeting, members may make further nominations by letter or email, according to the same procedures described above, until the deadline to do so on **October 19th, 2020.**

Once the deadline for submitting nominations has expired, and all eligibility determinations have been made, the names of all members who have accepted a nomination and been found eligible to run, and which office each one has been nominated to run for will be posted on Local 853's website www.ualocal853.org

CANDIDATES MEETING

A meeting of all candidates will be held after nominations have closed on **October 19th, 2020.** Further information about how to participate in this meeting will be provided to all candidates. It is very important that candidates make every effort to participate in this meeting, either in person or through a surrogate. The rules for candidates running for election such as the right to an observer, the mailing of campaign literature, the right to view the membership list, the order of names on the ballot, and other election-related issues will be discussed.

ELECTION

The election will be conducted by **mail ballot.** There will be no manual balloting or walk up election.

Eligibility to Vote: As provided in Section 123(c) of the UA Constitution, no member is eligible to vote in any election of officers unless he or she has been a member in good standing in Local 853 for a period of one (1) year immediately prior to **October 23rd, 2020,** which is seven days prior to the mailing of the ballots. Any member who owes or has paid a reinstatement fee within a period of one (1) year immediately prior to **October 23rd, 2020** shall not be eligible to vote in the election. In addition, as provided by Section 161(a) of the UA Constitution, any member who has entered business legitimately for himself or herself, or who holds a financial interest in any business directly connected with the plumbing and pipe fitting industry, shall not have the right to vote in any election unless six (6) months have passed since the member has terminated his or her business or financial interest in such business. As provided in Section 148(b) of the UA

Constitution, apprentice members who satisfy the foregoing requirements shall be eligible to vote if they have successfully completed their third apprenticeship year as of **October 23rd, 2020**.

Ballots will be mailed to voters on October 30th, 2020. Ballot packages will include instructions for completing and returning ballots. Voters should read and follow the instructions carefully.

Any member who believes he/she is eligible to vote and has not received a ballot by **November 6th, 2020** or any member who spoils a ballot, may call **Bryon Reichstein** at **647-616-8047** to request that a challenged ballot or a replacement ballot be sent in the mail. It is the responsibility of the member to make such a request in sufficient time to receive, complete and mail the challenged or replacement ballot so that it is received at the designated post office box by the deadline below.

To be counted, **ballots must be mailed in sufficient time to be received at the designated post office box no later than 3:00 PM December 3rd, 2020**

The counting of the ballots will take place on **December 3-4, 2020** at **Local Union 853, 60 Shields Court, Markham, ON, L3R 9T5.**

Resolution of a Tie Vote: In the event of a tie vote for any office, the winner will be decided in a runoff election, conducted by mail ballot. You will receive a separate notice regarding this mail ballot runoff election in the event it becomes necessary.

To Insure that you receive your ballot package in a timely fashion, please be sure that you have an up to date address on file with Local 853.

All inquiries regarding the election should be presented by email to:

853-2020elections@ualocal853.org ; or by telephone to Bryon Reichstein at 647-616-8047. Such inquiries will be addressed by the Election Chair or his/her designee as necessary.

Fraternally yours,

UA Local 853 Election Committee